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Equality Impact Assessment and Consultation

Approved

Approved by Johnston Annemarie

Equality Impact Assessment

Introductory Information

Reference number

442

Proposal type

Budget Project

Budget theme

Council operating costs / infrastructure

Budget name

Waste Management - End subsidised bulky waste collections

Decision Type

Type of decision

- Cabinet
 Cabinet Committee (e.g. Cabinet Highways Committee)
 Leader
 Individual Cabinet Member
 Executive Director/Director
 Officer Decisions (Non-Key)
 Council (e.g. Budget and Housing Revenue Account)
 Regulatory Committees (e.g. Licensing Committee)

Lead Cabinet Member

Dagnall Lewis (LAB-CLLR)

Entered on Q Tier

Yes No

Q Tier reference

001PLA013B2-1

Year(s)**EIA date**

03/12/2018

EIA lead

Johnston Annemarie

EIA contact

Black Alastair

Lead officer

Charters Gillian

Lead Corporate Plan priority

An In-Touch Organisation

Portfolio, Service and Team

Cross Portfolio

Yes No

Portfolio

Place

Is the EIA joint with another organisation (eg NHS)?

No Yes

Brief aim(s) of the proposal and the outcome(s) you want to achieve

The proposal is to cease current subsidy for the cost of bulky waste collections to households on a means tested benefit.

Currently residents on a means tested benefit are only required to pay around half the cost of the service and the remaining cost is subsidised by the Council. From August 2017 to August 2018 there were 2,478 subsidised collections, which is approximately 15% of all collection undertaken in that period. Of these subsidised collections, approximately 69% of these were for 1-3 items. The current subsidised charge is £10 and the removal of the subsidy would mean customers who currently receive it would be required to pay an extra £11.90.

Impact

Under the [Public Sector Equality Duty](#) we have to pay due regard to the need to:

- eliminate discrimination, harassment and victimisation
- advance equality of opportunity
- foster good relations

More information is available on the [Council website](#) including the [Community Knowledge Profiles](#).

Note the EIA should describe impact before any action/mitigation. If there are both negatives and positives, please outline these - positives will be part of any mitigation. The action plan should detail any mitigation.

Overview

Overview (describe how the proposal helps to meet the Public Sector Duty outlined above), Supporting Evidence (Please detail all your evidence used to support the EIA)

No discrimination, harassment and victimisation will arise as a consequence of this proposal.

Impacts

Proposal has an impact on

Age

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Older people who are unable to move their own bulky waste to a Household Waste Recycling Centre (HWRC) may experience a negative impact as a consequence of this proposal. The service can still be provided, though this will be the same charge as those who do not qualify for the current subsidy. The waste can still be disposed of for free at one of Sheffield's HWRCs.

According to the Sheffield Census 2011, 80% of Sheffield's population is of working age. By 2039, 24% of the UK population will be aged over 65. Sheffield has a higher proportion of its population aged 65 years or over (16.2% or 92,000 people) than the other English Core Cities. This is projected to increase to 19% by 2036, with the number of residents aged over 85 nearly doubling.

The largest proportion of people suffering a limiting long-term illness is in the over-65 age category (38%).

Disability

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

Disabled people who may be unable to move their own bulky waste to a Household Waste Recycling Centre may experience a negative impact as a consequence of this proposal. The service can still be provided, though this will be the same charge as those who do not qualify for the current subsidy. The waste can still be disposed of for free at one of Sheffield's HWRCs.

~ In Sheffield, there are 103,715 people with a long term health condition or disability, equivalent to around 20% of the population and 35% of households. 9% of Sheffield population say their condition significantly limits their activity

~ The largest proportion of people suffering a limiting long-term illness is in the over-65 age category (38%).

~ 23% of Sheffield's residents live in areas that are ranked nationally as amongst the 10% of the most deprived areas. But for people with a long-term health problem or disability living in Sheffield, more of them (29%) live in those areas. When the extra costs of disability are partially accounted for, half of all people in poverty are either disabled, or in a household with a disabled person.

Poverty & Financial Inclusion

Staff

Yes No

Customers

Yes No

Impact

Positive Neutral Negative

Level

None Low Medium High

Details of impact

The removal of this subsidy may have a negative impact on those facing financial exclusion.

The service can still be provided, though this will be the same charge as those who do not qualify for the current subsidy. The current subsidised charge is £10 and the removal of the subsidy would mean customers who currently receive it would be required to pay an extra £11.90.

The waste can still be disposed of for free at one of Sheffield Household Waste Recycling Centres.

The top three areas accessing the service through the use of subsidy, by postcode are:

~ 13% (320) are from S5 which covers the 2nd most deprived ward out of 28

~ 12% (297) are from S2 which covers the 1st and 4th most deprived wards out of 28

~ 6% (148) are from S20 which covers the 16th and 20th most deprived wards out of 28

Sheffield is ranked as the 60th most deprived local authority in England, out of a total of 326.

Sheffield has high levels of financial exclusion in almost half of all Council wards. This affects approximately 218,743 people in 48% of wards.

Average annual incomes (£26,834) in Sheffield are 5% below the national average. The poor are also now poorer than they were 10 years ago.

Supporting Documentation

Cumulative impact

Proposal has a cumulative impact

Yes No

Proposal has geographical impact across Sheffield

Yes No

Local Partnership Area(s) impacted

All Specific

Action Plan and Supporting Evidence

Action plan

Monitor overall requests for bulky waste collections and postcode

Supporting Evidence (Please detail all your evidence used to support the EIA)

Sheffield Census 2011

Sub-national population projections (2014-based), Office of National Statistics (May 2016)

Tackling Poverty Strategy 2015-2018

State of Sheffield, 2017

Ward Profiles

Consultation

Consultation required

Yes No

If consultation is not required please state why

This is a discretionary subsidy. It is not possible to consult with the affected client group as they are currently unknown.

Are Staff who may be affected by these proposals aware of them

Yes No

Are Customers who may be affected by these proposals aware of them

Yes No

If you have said no to either please say why

It is not possible to consult with the affected client group as they are currently unknown. Communications will be as stated previously.

Summary of overall impact

Summary of overall impact

Overall there are no significant differential, positive or negative, equalities impact as a consequence of this proposal. There is a potential negative impact on older people, disabled people and those in poverty/financially excluded due to the removal of the subsidy. The service is still available but at a higher cost and waste can still be disposed of for free at one of Sheffield's Household Waste Recycling Centres.

Summary of evidence

Changes made as a result of the EIA

Escalation plan

Is there a high impact in any area?

Yes No

Overall risk rating after any mitigations have been put in place

High Medium Low None

Review date

Review date

01/04/2020

If a review date is specified, it will appear in the 'Upcoming Reviews' view when the EIA review is within 30 days.

Approved

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